

**OAK LODGE WATER SERVICES**

**RESOLUTION NO. 2020-10**

**A RESOLUTION AUTHORIZING THE GENERAL MANAGER TO SIGN THE JULY 1, 2020 COLLECTIVE BARGAINING AGREEMENT WITH AFSCME LOCAL 350-10.**

**WHEREAS**, the current Collective Bargaining Agreement (CBA) with Local Chapter 350-10 of the American Federation of State, County, and Municipal Employees (AFSCME) expired on June 30, 2020; and

**WHEREAS**, the District has authority as an Oregon public employer to negotiate and execute a successor CBA pursuant to ORS 243.650 *et seq.*; and

**WHEREAS**, over the course of nine collective bargaining sessions, the members of both District management and Union-represented staff negotiated and reached a tentative agreement to terms for a successor CBA subject to a ratification vote by the District's Union-represented staff and ratification by the District's Board of Directors; and

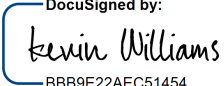
**WHEREAS**, on July 7, 2020, AFSCME confirmed that the District's Union-represented staff had voted in favor of ratifying the tentative agreement.

**NOW, THEREFORE, BE IT RESOLVED BY THE OAK LODGE WATER SERVICES BOARD OF DIRECTORS:**

**Section 1.** That the Board of Directors of Oak Lodge Water Services District hereby authorizes General Manager Sarah Jo Chaplen to sign the Collective Bargaining Agreement with AFSCME Local 350-10.

**INTRODUCED AND ADOPTED THIS 21st DAY OF JULY 2020.**

OAK LODGE WATER SERVICES DISTRICT

DocuSigned by:  
  
By BBB9E22AEC51454...  
Kevin Williams, President

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By 1620A8ECA69F4B2...  
Paul Gornick, Secretary/Vice President