

5/12/2022

To the Oak Lodge Water Services District Board:

The membership of AFSCME local 350-10 respectfully requests the inclusion of the Federal and State recognized Juneteenth holiday as a new paid holiday for all Oak Lodge employees. Regionally, most public sector employers have voluntarily recognized this important holiday as a new paid holiday for their employees. Not only does the state of Oregon recognize Juneteenth as a paid holiday, but so do the following employers close by Oak Lodge: Clackamas County; Multnomah County; city of Portland; city of Oregon City; city of Gladstone; city of Milwaukie; city of West Linn; Clackamas River Water; City Of Woodburn; to name but a few. Of special note is the fact that none of the above employers required employees to trade a holiday already recognized to allow Juneteenth to be celebrated as a paid holiday.

Our members are acutely aware of racial injustice and the importance of Juneteenth as a holiday recognizing the need to prioritize ending racism as a societal concern. The tragic significance of Juneteenth relating to the last institutionally enslaved African-Americans in formerly confederate Texas being told that they no longer are slaves as of June 19, 1865 is certainly not lost on any employee of Oak Lodge. We the undersigned respectfully request our employer to also recognize Juneteenth as a new paid holiday. AFSCME local 350-10 would welcome an opportunity to credit the Oak Lodge Board with their adoption of this new paid holiday as testament to the Board's commitment towards ending racism in all forms.

Sincerely,

Dave Siff

Calvin

Jeff

Bob Coy

Ann

Dan

Rebecca Reece

John

Paul

Sara

Deak

John

David

John

John

John

Elaine

Alex

John

Nancy